

Nicolas Paalzow**Managing Director of Janus TV and Janus Entertainment**

Nicolas Paalzow studied English and American Literature, Modern History and holds a degree as a Media Science Consultant from the Technical University in Berlin. He became Assistant to the Managing Director of DER KABELKANAL in 1992; from 1993-1996 he worked in corporate planning and was the Deputy Programming Director at DSF; from 1996-1999 he was Head of Programming with Kabel 1; from 1999-2000 he served as Managing Director of Kabel 1; from 2000 to 2004 he served as the Managing Director of ProSieben; since 2004 he has served as Managing Director of Janus TV GmbH and Managing Shareholder of Janus Entertainment GmbH

**Janus TV and Janus Entertainment**

Janus Group is one of Germany's leading independent producers known for hit shows such as "We are family" (ProSieben), "Die Kochprofis" (RTLII) and "My New Life" (Mein neues Leben, kabel eins). Based in Munich and Berlin, Janus produces more than 45.000 minutes of programming each year, including all kinds of information and entertainment programming, TV Movies and series, covering all time slots ranging from studio to documentary productions completed abroad. Janus Entertainment, the fledgling company within the Janus Group founded in 2005, focusses on expanding within the show and comedy programming formats. Since June 2007, Janus Entertainment has been the German member of Sparks network AB.

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